SkillBridge Opportunities with ITA International

Military members are you looking for your next career step after your military service? Are you within 180 days of transition? Discover opportunities to participate in training and development with ITA International!

SkillBridge is an excellent opportunity as you plan for life after the military. SkillBridge matches civilian opportunities to your job training and work experience at the end of your military duty.

During SkillBridge participation with ITA International you will continue to receive military compensation and you are covered by your military benefits. Release for SkillBridge is always mission-dependent and your unit Commander must authorize participation prior to entering into any agreement with interested industry employment partners.

** To apply to any of the list available opportunities, reach out directly to:

- **Zuri Polk**
  - (804) 898-9215 - Cell
  - (804) 482-8509 - Office
  - [zuri.polk@dvs.virginia.gov](mailto:zuri.polk@dvs.virginia.gov)

- **John C. Hall**
  - (804) 482-8494 - Office
  - (804) 489-6854 - Cell
  - [John.Hall@dvs.virginia.gov](mailto:John.Hall@dvs.virginia.gov)

- **Adela Wilson**
  - (202) 860-6622 - Cell
  - [awilson@uschamber.com](mailto:awilson@uschamber.com)

**CURRENT AVAILABLE OPPORTUNITIES:**

1. **Function: Contracts Administration**
   - **Sub-function: Procurement**
   - **Location: Newport News, VA**

In this internship with ITA International, you will:
- Learn how your military experience translates into a rewarding civilian career.
• Explore a career or industry you might want to pursue upon separation from active duty.
• Earn real-world industry qualifications and certifications.
• Build experience and competency in your trade/ profession with our team.
• Expand your professional network of contacts.
• Gain familiarity with corporate culture.

**Duties and Responsibilities**

<table>
<thead>
<tr>
<th>Internship Schedule/ Hours</th>
<th>Responsibility of Employer</th>
<th>Responsibility of Intern</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Week 1</strong></td>
<td>ITA Orientation</td>
<td>Complete training and indoc (1 Week)</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week 2</strong></td>
<td>Introduction to Government Contracts administration</td>
<td>Complete rotation (1 week)</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week 3</strong></td>
<td>Introduction to Subcontracts administration</td>
<td>Complete rotation (1 week)</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week 4</strong></td>
<td>Microsoft Power BI</td>
<td>Complete training</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week 5</strong></td>
<td>FAR Overview</td>
<td>Complete training</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week 6</strong></td>
<td>Contract Life Cycle at ITA</td>
<td>OJT</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Week(s) 7-12</strong></td>
<td>OJT</td>
<td>Assignment to contracts project(s).</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
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</table>

**Supervisory Responsibilities**
• This position has no supervisory responsibilities

**Qualifications**
• Bachelor's degree, business or finance preferred
• 4 years as officer/enlisted in one of the branches of the U.S. military or commissioned service
• Superior time management skills and proven ability to multitask
• Proficient in Microsoft Office
• Strong Organizational skills and follow-through, internally and externally, to provide a positive customer or stakeholder experience
• Excellent verbal, interpersonal and written communication skills
• Ability to work in a team environment
• Self-directed with the ability to work with a sense of urgency to complete tasks and meet deadlines
• Able to handle confidential information
Physical Activity/Requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Sit for long periods of time.
- Repeat the same movements.
- Strength demands are minimal for sedentary work - Exerting up to 10 lbs. of force occasionally and/or a negligible amount of force frequently to lift, carry, push, pull, or otherwise move objects, including the human body. Involves sitting most of the time but may involve walking or standing for brief periods of time.

2. Function: Business Strategy
   Sub-function: Marketing and Communications
   Location: Newport News, VA

Duties and Responsibilities

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<td>ITA Orientation</td>
<td>Complete training and indoc (1 Week)</td>
</tr>
<tr>
<td><strong>Week 2</strong> 40 hours</td>
<td>Introduction to Customer Solutions – ITA Global Security</td>
<td>Complete rotation (1 week)</td>
</tr>
<tr>
<td><strong>Week 3</strong> 40 hours</td>
<td>Introduction to Customer Solutions – ITA Data Solutions</td>
<td>Complete rotation (1 week)</td>
</tr>
<tr>
<td><strong>Week 4</strong> 40 hours</td>
<td>Shipley Certification (as available)</td>
<td>Complete training</td>
</tr>
<tr>
<td><strong>Week 5</strong> 40 hours</td>
<td>Researching and responding to RFIs and RFPs</td>
<td>Complete OJT with proposal team</td>
</tr>
<tr>
<td><strong>Week 6</strong> 40 hours</td>
<td>Microsoft Power BI Certification</td>
<td>Complete training</td>
</tr>
<tr>
<td><strong>Week(s) 7 - 12</strong> 40 hours/week up to 12 weeks depending on length of internship approved by command</td>
<td>OJT</td>
<td>Assignment to Customer Solutions project(s).</td>
</tr>
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Supervisory Responsibilities
- This position has no supervisory responsibilities

Reporting Relationship
- Will report to assigned supervisor

Qualifications
- Bachelor's degree, business or finance preferred
• 4 years as officer/enlisted in one of the branches of the U.S. military or commissioned service
• Strong attention to detail and excellent creative and technical problem-solving skills
• Excellent time management skills and ability to multi-task and prioritize work
• Strong organizational and planning skills
• Possesses knowledge, some experience, and capabilities in the development of solutions, recommendations or outcomes
• Demonstrated leadership, analytical, organization, interpersonal, and communication skills
• Working knowledge of Microsoft 365 Suite applications to include Power BI

**Physical Activity/Requirements**

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3. **Function: Data Analytics**
   **Sub-function: Computing and Data Visualization**
   **Location: Newport News, VA**

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- Learn how your military experience translates into a rewarding civilian career.
- Explore a career or industry you might want to pursue upon separation from active duty.
- Earn real-world industry qualifications and certifications.
- Build experience and competency in your trade/ profession with our team.
- Expand your professional network of contacts.
- Gain familiarity with corporate culture.

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<td>ITA Orientation</td>
<td>Complete training and indoc (1 Week)</td>
</tr>
<tr>
<td><strong>Week 2</strong> 40 hours</td>
<td>Introduction to ITA Data Solutions</td>
<td>Complete rotation (1 week)</td>
</tr>
<tr>
<td>Week(s) 3</td>
<td>Power BI Training</td>
<td>Complete online training (1 week)</td>
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</tr>
<tr>
<td>40 hours</td>
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</tr>
<tr>
<td>Week 4</td>
<td>ITA Dashboard Development</td>
<td>Assignment to show data visualization skills</td>
</tr>
<tr>
<td>40 hours</td>
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<tr>
<td>Week 5</td>
<td>Developing and providing a data visualization presentation</td>
<td>Complete OJT with ITADS team</td>
</tr>
<tr>
<td>40 hours</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Week(s) 6-7</td>
<td>Introduction to Statistical Modeling with Python Training</td>
<td>Complete Online Training (2 weeks)</td>
</tr>
<tr>
<td>40 hours/week</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Week(s) 8-12</td>
<td>OJT</td>
<td>Assignment to ITA Data Solutions project(s).</td>
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**Supervisory Responsibilities**
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**Qualifications**
- Bachelor's degree, computer science, statistics or business preferred
- 2 years as officer/enlisted in one of the branches of the U.S. military or commissioned service
- Desire to work in a technical field
- Strong attention to detail and excellent creative and technical problem-solving skills
- Excellent time management skills and ability to multi-task and prioritize work
- Strong attention to detail and excellent creative and technical problem-solving skills
- Strong organizational and planning skills
- Proficient in all MS Office Tools, with an ability to learn emerging technologies at a rapid pace

**Preferred Qualifications**
- Previous experience using visualization tools (Power BI, Tableau, etc.)
- Experience developing statistical models

**Physical Activity/Requirements**
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4. Function: Information Technology  
Sub-function: Computing, Hardware, Software  
Location: Newport News, VA

In this internship with ITA International, you will:
- Learn how your military experience translates into a rewarding civilian career.
- Explore a career or industry you might want to pursue upon separation from active duty.
- Earn real-world industry qualifications and certifications.
- Build experience and competency in your trade/profession with our team.
- Expand your professional network of contacts.
- Gain familiarity with corporate culture.

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<td><strong>Week 3</strong> 40 hours</td>
</tr>
<tr>
<td><strong>Week 4</strong> 40 hours</td>
</tr>
<tr>
<td><strong>Week 5</strong> 40 hours</td>
</tr>
<tr>
<td><strong>Week 6</strong> 40 hours</td>
</tr>
<tr>
<td><strong>Week(s) 7-12</strong> 40 hours/week up to 12 weeks depending on length of internship approved by command</td>
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</table>

**Supervisory Responsibilities**
- This position has no supervisory responsibilities

**Qualifications**
- High school diploma. Bachelor's degree in Information Technology or Computer Science preferred but not required.
• Strong attention to detail and excellent creative and technical problem-solving skills
• Excellent time management skills and ability to multi-task and prioritize work
• Strong organizational and planning skills
• Strong written communication skills
• Possesses knowledge, some experience, and capabilities in the development of solutions, recommendations or outcomes.
• Experience supporting Windows 10 users

Preferred Qualifications
• Experience with Azure Active Directory
• Experience supporting Office 365

Physical Activity/Requirements
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5. Function: Quality Management
Sub-Function: Quality Assurance, Risk Management, Integrated ISO Certification, ITAR, CMMI, CMMC
Location: Newport News, VA

In this internship with ITA International, you will:
• Learn how your military experience involving compliance, QA/QC, leadership translates into a rewarding civilian career.
• Gain familiarity with corporate culture and recognize similarities with service in uniform.
• Expand your professional network of contacts.

Duties and Responsibilities:

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<tr>
<td>Phase One (Week 1) / 32 hours per week</td>
<td>ITA Orientation (Meet and Greet Owners, Senior Management Team, and Functional Groups,</td>
<td>Complete ITA Orientation</td>
</tr>
<tr>
<td>Phase Two (Weeks 2 – 6) / 32 hours per week</td>
<td>Training on Implementation, Execution, Monitoring and Controlling of projects within ITA's integrated ISO Management System; Halfway SWOT evaluation</td>
<td>Complete Training, Projects A (Government Contractor Operating Environment) and B (CPARS) Sprints, Develop Capstone Project proposal</td>
</tr>
<tr>
<td>Phase Three (Weeks 7 – 10) / 32 hours per week</td>
<td>Sustain Training and Mentorship on Capstone Project</td>
<td>Project C (Project Management – ITAR, CMMC focus) Sprint, Capstone Project Sprint</td>
</tr>
<tr>
<td>Phase Four (Week 11) / 32 hours per week</td>
<td>Final SWOT evaluation</td>
<td>Capstone presentation</td>
</tr>
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**Supervisory Responsibilities**
- This position has no supervisory responsibilities

**Qualifications**
- Strong attention to detail and excellent creative and technical problem-solving skills
- Excellent time management skills and ability to multi-task and prioritize work
- Strong organizational and planning skills
- Strong written communication skills
- Possesses knowledge, some experience, and capabilities in the development of solutions, recommendations or outcomes

**Preferred Qualifications**
- Bachelor's degree preferred but not required.
- Auditor or ISIC Training Team experience

**Physical Activity**
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